

**AGENDA**  
**Seattle Women's Commission**  
*Monday, November 20th 2023, 5:30 – 7:30 p.m.*

Website: <https://www.seattle.gov/womenscommission>

Link to join virtually:

<https://seattle.webex.com/seattle/j.php?MTID=ma9a7a90b955da855db3cf1a017ed42b2>

Facilitators: S. Liu

Note taker & Land/Labor Acknowledgment: M. Wright-Soika

Attendance: S. Liu, R. Bryant, V. Mamidala, R. Morowitz, W. Nakamura, M.

Wright-Soika, V. La Mont

Guests: Tracy Brown, Tana Yasu, Elizabeth Vara

[https://docs.google.com/spreadsheets/d/1LeLk0\\_715dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1LeLk0_715dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing)

Time	Topic	Lead
5:30	<p>Welcome to SWC Monthly Meeting</p> <p>Land/ Labor Acknowledgment:</p> <p>We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.</p> <p>Duwamish Tribe's website</p> <p>***</p> <p>“We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.”</p> <p>Dr. Terah “TJ” Stewart)</p>	M. Wright-Soika

	<p>Introductions/ Roll Call</p> <p>Approve minutes for October meeting</p> <p>Motion: Sarah Liu</p> <p>Second: Rebecca</p> <p>October Minutes are approved – 5 ayes and one abstention.</p> <p>Approve Agenda for November meeting</p> <p>Motion: Whitney</p> <p>Second: Rebecca</p> <p>Agenda is approved – 6 ayes</p>	
5:40	<p>Public Comment</p> <p>No public comments made</p>	-
5:45	<p>Subcommittee Report-out</p> <ul style="list-style-type: none"> <li>● Subcommittee Updates on <a href="#">2022-2023 SWC Initiatives</a></li> <li>● Housing Subcommittee:  Housing Access in Seattle event held last week. First non-city hall event for a commission since COVID. Panel speakers were fantastic and good discussion. Blog post will be published and shared with Mayor’s office and city council members.  Thank you to subcommittee members, Marta, and Kyla  Two potential action items: <ul style="list-style-type: none"> <li>- Transportation impact fees vote coming up. Not enough time to engage on this issue thoughtfully.</li> <li>- Women’s Commission could get involved in the comprehensive plan, which has been delayed numerous times. SWC could join in calling for the plan to be released. Plan to discuss at the event.</li> </ul> </li> </ul>	Subcommittee Chairs

	<ul style="list-style-type: none"> <li>- Subcommittee will do a debrief on the event</li> <li>● Affordable Childcare Commission voted in last meeting to support testimony of human services wages – this was completed in October  Started soliciting providers to be interviewed for upcoming blog post. Has not been completed. Still hope this will be one of the upcoming posts. Suggestion to focus on the importance of childcare to affordable housing and housing access – could discuss during the retreat.</li> <li>● MMIW No updates Marta has update on the budget – did receive an additional \$1,000 – all commissions received the budget increase from the new SOCR director’s initiatives. Recommendation to ask Director Wheeler-Smith for the training funds needed for the MMIW training discussed in previous meetings.</li> <li>● Communications No Updates</li> <li>● Outreach and Recruitment Four active applicants to the commission. Interviews need to be scheduled to consider those folks.</li> </ul>	
6:15	<p>Retreat Planning Discussion</p> <ul style="list-style-type: none"> <li>● Logistics Retreat scheduled for December 2<sup>nd</sup>, 2023, 9AM-4PM, at Bertha Landis at City Hall.</li> </ul>	S. Liu

	<p>Focus on how we can work better together as a team and creating a work plan for the next year. The current work plan is 2022-23. The next plan will be 2024-25. Considering bringing in a facilitator to help with the agenda and the priorities. Tracy Brown is being considered and is a guest at today's meeting.</p> <ul style="list-style-type: none"> <li>● Budget request Increase mentioned during MMIW report out. Sarah reviewed budget to actuals. We have spent ~\$1,450 to date and have ~1,500 remaining. Tracy Brown, proposed facilitator has reduced fee to ~\$1,200 accommodate limited SWC budget. Contract currently includes the first four hours of setup/facilitating the retreat – 8 am to noon - helping with team building and the workplan and narrowing down focus areas for the next year. Motion; Sarah Second: Vinati Budget is approved – 6 ayes</li> <li>● Initial <a href="#">survey</a> results Survey is being posted on social media and physical locations around the city. Please share the survey with your network so there is diverse representation in the survey data.</li> <li>● March Meeting with City Council Raise awareness about our commission and present work plans to city council at the March meeting.</li> </ul>	
6:45	Break	-

6:50	<p>Co-chair updates</p> <ul style="list-style-type: none"><li>● Domestic Violence Council Representative (Next meeting Dec 1) Council that SWC has been a part of historically. Determine a new DVC representative to attend the meetings on behalf of the commission. Held quarterly (virtual meetings). Focuses on policy and budget for DV work in the city and involves elected leadership and policymakers. Veronica is interested in being our representative on the DVC.</li><li>● Voting on SPD Letter (<a href="#">9/11/23 incident</a>)</li><li>● SWC <a href="#">Coffee Chats</a></li></ul> <p>Reminder to sign up for coffee chat with Krystal and Sarah if you have not already.</p> <ul style="list-style-type: none"><li>● Human Rights Day event<ul style="list-style-type: none"><li>○ Tablecloth/pens</li><li>○ Sign-up sheet</li></ul></li></ul> <p>Coming up on December 14<sup>th</sup> at 3:00 PM, event is planned by Human Rights Commission. Focus is on disability rights. Table is set aside for the event. Looking for volunteer from SWC.</p> <ul style="list-style-type: none"><li>● 5 commission chair meeting<ul style="list-style-type: none"><li>Discussed recruitment and outreach and ways to get commissioners out in community more frequently. Sharing information about how to join commission and the workplan.</li></ul></li></ul> <p>Policy training upcoming November 29<sup>th</sup> from 4:00 to 6:00 PM. Open for all the commissions.</p>	S. Liu
------	---	--------

7:00	Commissioner Handbook Section Review <ul style="list-style-type: none"><li>• Understand Commission Administration</li></ul>	M. Idowu
7:20	Seattle Office of Civil Rights Updates/ Report <ul style="list-style-type: none"><li>• Recruitment Plan</li></ul>	M. Idowu
7:30	Adjourned at 7:36 pm	