

**AGENDA**  
**Seattle Women's Commission**  
*Monday, September 18th 2023, 5:30 – 7:30 p.m.*

Website: <https://www.seattle.gov/womenscommission>

Link to join virtually:

<https://seattle.webex.com/seattle/j.php?MTID=ma9a7a90b955da855db3cf1a017ed42b2>

Facilitators: K. Guerrero, S. Liu

Note taker & Land/Labor Acknowledgment: V. Midala

Attendance: K. Guerrero, V. Midali, A. Johnny, R. Morowitz, R. Bryant, Veronica

SOCR: M. Idowu

Guests: T. Hasagawa

[https://docs.google.com/spreadsheets/d/1LeLk0\\_715dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1LeLk0_715dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing)

<b>Time</b>	<b>Topic</b>	<b>Lead</b>	<b>Notes</b>
5:30	<p>Welcome to SWC Monthly Meeting</p> <p>Land/ Labor Acknowledgment:</p> <p>We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.</p> <p>Duwamish Tribe's website</p> <p>***</p> <p>"We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their</p>	K. Guerrero	<p>K. Guerrero motion to approve August meeting minutes. Motion seconded. Motion approved.</p> <p>K. Guerrero motion to approve September agenda. Motion seconded. Motion approved.</p>

	<p>labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.” Dr. Terah “TJ” Stewart)</p> <p>Introductions/ Roll Call Welcome to our new Get Engaged Commissioner!</p> <p>Approve minutes for August meeting Approve Agenda for September meeting</p>		
5:40	Public Comment	-	<p>T. Yasu: asked if the commission is planning to support the recent Seattle Police incident Connected with gender based violence (King County) Willing to sponsor/cosponsor with SWC. Also going to work on getting a proclamation on gender based or domestic violence. Does the commission have the capacity to participate in the DV event? K. Guerrero: It’s an imp thing that we could think of to support or not (Seattle police incident)</p>
5:45	MMIW Guest Speaker	T. Hasagawa	<p>K. Guerrero: welcomed port of seattle commissioner Hasagawa Read the bio of the guest of honor Hasagawa: Gave an introduction, background Appreciated the work SWC is doing Part of engaging in the system to change the system</p>

		<p>Some of the budget asks we are asking for and potential collaboration between us</p> <p>Conducted the first ever country-wise study</p> <p>Coercion defines trafficking</p> <p>Has sexual or overture to it</p> <p>Labor trafficking of all people for people from around the entire world</p> <p>Understanding the role we play up the..</p> <p>Addressing a supply chain and having a code of conduct</p> <p>Training curriculum specific programming for indigenous woman, to address the MMIW</p> <p>happy to meet subcommittee</p> <p>Disturbing incidents of sexual misconduct on air travel</p> <p>On aircrafts by large victims are women</p> <p>Deterrents letting the perpetrators know the consequences</p> <p>Joint conf with FBI - it will be a federal crime and will be investigated by FBI</p> <p>Simple things we can do to promote safety</p> <p>Awareness is such a key component</p> <p>Has a blogpost</p> <p>Shared resources</p> <p>Other ways we can advance gender justice</p> <p>All maritime operations ex: shipping etc. promoting inclusive facilities</p>
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			<p>First asian woman to be elected to port of seattle</p> <p>Family stalls in male bathrooms?</p> <p>Gender neutral bathrooms at port of Seattle</p> <p>SEA bathrooms will soon have hygiene products</p> <p>Meaningful childcare options for SEA workers, community members helping with 24 hours functioning of the airport</p> <p>Childcare solutions requiring multiple strategies</p> <p>After 2-years we got in to a committee - conduct a study and disclose study results</p> <p>We all know that economic empowerment leads to social justice</p> <p>Appreciated the partnership with SWC</p> <p>Rebecca: We would love to amplify the work Hasagawa is doing</p> <p>If there are things like city policy different city jurisdiction if we can be helpful in pushing things forward</p> <p>Abriel: Thanked Toshiko</p> <ul style="list-style-type: none"><li>- Welcome Get Engaged Commissioner Veronica</li></ul> <p>V: A law student uw right now. Lived in Seattle for the last 3.5 yrs. Enjoys spending time with her Chuwala, reading, bikSWCs - meaningful work for advocating for the women of seattle</p>
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6:00	<p>Subcommittee Report-out</p> <ul style="list-style-type: none"> <li>Subcommittee Updates on <a href="#">2022-2023 SWC Initi...</a></li> <li>Outreach and Recruitment</li> </ul>	Subcommittee Chairs	<p>Housing access:  Reb: We have our event slated for Oct 11th evening at Garfield community center.  Tracy created a flier  No panelists on the flier  Darya is confirmed  Patience Malwa is confirmed (is part of the Levy campaign as well)  Goal is to have 2 other reps who have been supportive  Reaching out to EMily Alverado, another rep..</p> <ul style="list-style-type: none"> <li>- Process to submit questions ahead of the event?</li> <li>- If the Events committee wants to chat about it now?</li> <li>- Kyla: How do we do that?</li> <li>- A form or smartsheet we could link to</li> <li>- Or a master doc with strategies, google form</li> </ul> <p>Kyla will plan as soon as the flier gets finalized - to get it out and solicit our questions  Krystal: Comms plan sounds good  Rebecca: Meeting with City and panelists  Any budget needs to be allocated?  Cost was preapproved to rent the space?</p>

			<p>Marta confirmed \$300 was paid as a deposit?  Do we need any other budget?  more?  Food at the event?  Water would be good  Rebecca made a motion to move up to \$100 for refreshments for the event  \$1100 left out of our budget this year  Krystal seconded the motion for \$100 approval  Approved!  Affordable childcare:  We were able to successfully get the Seattle Humane ...blog post published  Issue w/SOCR website publishing process</p>
6:40	Break	-	
6:45	SWC Merch Update	K. Guerrero	Motion to approve black table cloth for SWC approved.
6:50	Retreat Planning Discussion	K. Guerrero	December 2 date approved. Marta to book
7:00	<p>Commissioner Handbook Section Review</p> <ul style="list-style-type: none"> <li>• Understand Commission Administration</li> </ul>	M. Idowu	Moved to October meeting.
7:20	Seattle Office of Civil Rights Updates/ Report	M. Idowu	Indigenous People Day coming up Oct. 9, event at Westlake beginning at 9am Upcoming Human rights day event, planning meetings on Friday.

7:30	Adjourned		
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