



City of Seattle

Ed Murray, Mayor

Seattle Women's Commission

MINUTES

Seattle Women's Commission
Boards and Commissions Conference Room L280
600 Fourth Avenue, City Hall
Monday, January 11, 2016, 5:30 –7:30 p.m.

Commissioners Present: Jaron Goddard, Morgan Beach, Teresa Springer, Loida Erhard, Michelle Frix, Loren Othon, Lylianna Allala, Alison Mondì,

Commissioners Absent/Excused/Leave: Nicki Olivier Hellenkamp, Liz Kellogg, Mergitu Argo, Mercedes Elizalde, Keisha Jackson, Jennifer Cobb, Tracey Whitten, Clarissa Lord Brundage, Phyllis Lewis, W.M. Gillihan, Elsa Batres-Boni, Honey Jo,

Start time: 5:40PM

Announcements:

February meeting date: TBD via doodle survey – either Feb 8th or 20th
Business cards: Request new cards if out

Guest Speaker: Brianna Thomas

Representative from Councilmember Lorena Gonzales' Office

- Hosting open public events
- Chairing three major topic areas: Gender equity, safe communities, and New Americans
 - Comprehensive gender equity
 - Community building
 - New Americans

Fair workweek:

Low wage income, transportation reliant, and people of color
Example: SF retail worker bill of rights, Estimate of hours for part-time work

Paid family leave:

- Provide leadership around these ideas and addresses this issue from one position of strength
- SWC meeting with Kshama Sawant office – will sync up with Lorena Gonzales office to work on moving one strategy forward
- SWC to share events, round tables, anything relevant with Brianna Thomas
- SWC can best serve Councilmember Gonzales Office through expertise in specifics regarding gender pay equity, paid family leave, subject-matter experts, community experts

Guest: Ruchika Tulyshan

Author: The Diversity Advantage

- Presentation on women in the workplace
 - Research on inclusion and retention of women in the workplace
 - The more education a women receive a wider wage gap they face
 - Diversity bonus program – recruitment strategy
 - Importance of sponsorship
 - Diversity as a leadership strategy

Suggested Listening: Freakonomics – Podcast on gender equity

Objectives for Sub Committee Breakouts

J. Goddard

Misc:

Actively recruiting – 4 open spaces

- Public open call: Highlighting specific areas of expertise and diversity roster
- Three open positions are Mayoral positions – working collaboratively with the Mayor's office to fill the positions

Reporting – Receive Weekly Emails

Quarterly report

Annual report – End of year report for reference

Jaron is currently working on the annual report

7:38 PM

Adjourn