

# Seattle Human Rights Commission

Thursday, April 1, 2021-- **MINUTES**

6:00–8:00 p.m.

<https://seattle.webex.com/seattle/j.php?MTID=m9ff24f67118cdc977175d54cc64226e2>

**Facilitator:** Claire

**Notetaker:** Erika

**Timekeeper:** N/A

**Commissioner Attendees:** Erika Chen, Claire Guillmette, Aaron Oravillo, Liz Pachaud, Jackie Turner

**Commissioners Absent:** Jessica Bhuiyan, Rebekah Convington, Brian Egger, Tyrone Grandison, Robel Mulugeta

**OCR Attendees:** John Page

**Public Attendees:**

Time	Topic	Presenter
6:00-6:10	Call to Order Welcome & Introductions <ul style="list-style-type: none"> <li>Name, Pronouns, Affiliation</li> </ul> Public Comment (2 min each) Approve <a href="#">March 2021 Minutes</a>	Facilitator  *Vote needed
	Claire, Erika, Liz, Aaron, Jackie Jackie Shultz (she/her) interested applicant, calling in from a drive to eastern WA Carter McCain (sp?) (he/him), interested applicant Kayleigh Kleiva, interested applicant Rachel Kramer (they/them), interested applicant, attended last month Amanda Richer (she/her), interested applicant  Don't have quorum so we couldn't vote on March minutes Will need to vote on March and April minutes in May	
6:10-6:20	Update of Public SPOG Demand Letters	Liz
	Progress is outline of second letter Need help, Liz is totally under water Don't want to continue being the bottleneck but currently is Initially were attempting to amplify request from community to get investigate and subpoena Mike Solan and officers who were found to be at Capitol insurrection in January Also were going to reiterate our initial demands about SPD reform Series of letters in 2020, promised follow up by Mayor/ City Council, and did not get that Aaron is willing to meet up with Liz and help out	
6:20-6:30	<a href="#">2021 Work Plan Draft</a> Check In <ul style="list-style-type: none"> <li>Adjust sprint timelines</li> </ul>	Facilitator
	Need to update work plan in order to present it to City Council Rebekah originally put this draft together We are editing currently during the meeting Transmission to Council will happen when we are called to do so, with the other commissions Keep it on the agenda as a check in and accountability for ourselves	

Jan-June Recruiting

May-June Outreach (keep this as an overlap because Fellowship program will still be in place and need to wrap up by the end of the school year)

6:30-7:00	Current Sprint = Recruit/Onboard New Com <ul style="list-style-type: none"><li>● Recruiting/Marketing the application</li><li>● Interviews (1st week May)</li><li>● Selection process (Criteria, Interview Questions?)</li><li>● Onboarding plan</li></ul>	All
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Carter - Interested applicant, was contacted by Ty bc he applied in 2020. Have we thought about what areas the committees is lacking and what skillsets we need and then contacting professional associations in the area. Didn't see anyone with a medical background. Physicians and other medical professionals care about people and there is a lot of inequity. Not his skillset but would be a good place for outreach.

Jackie - If I recall correctly, Marta has questions so we have those so we can conduct fair interviews

Amanda - Lived Experience is important. I can spread through the Unhoused community and associated. I work with the unhoused community; Community Liaison for the Unhoused, Dept. of Neighborhoods

Maybe we could reach out to nonprofits (SJF grantees) to invite them to apply?

Accessibility of the application might be an issue - we should reach out to the city about it not being in other languages and offline because the city is required to make it accessible.

Kayleigh - farmer's markets come to mind because a lot of community organizing happens there; people still gathering in person; found out about this from the Dept of Neighborhoods; Broadway market is moving and has a big sign about human rights

Rachel - found out on 2 different facebook groups, WHOW and Seattle Queer (missed the rest)?

Do we have an online flyer or social media post? Erika will use CANVA to make something? We want racial and geographic diversity as well - Robel might have some ideas?

Get everyone to post on LinkedIn

Chief Seattle Club, Indian Health Board, LeHi tiny home villages

We haven't done a ton of active recruitment in past years - also seems to come in seasons with highs and lows of engagement. Where we held meetings in community in past years would be good to reach out to and especially the dept of neighborhoods

To do: Claire will email the whole commission and ask each commissioner to reach out to at least 1 group to try to publicize our application

Make sure we let everyone know the application deadline was extended until April 30

Can we engage with Caedmon or John to list it as open still? Liz is emailing John, Caedmon, Mariko (and new Comms person Nona) to update the application page

7:00-7:30	<p>Ongoing Work Updates</p> <ul style="list-style-type: none"> <li>● Leadership <ul style="list-style-type: none"> <li>○ <a href="#">Divest SPD Letter</a> signed on</li> <li>○ <a href="#">Translations: Seattle Transgender Film Festival</a> partnership</li> </ul> </li> <li>● Communications <ul style="list-style-type: none"> <li>○ Letter Writing</li> </ul> </li> <li>● Events</li> <li>● Appeals <ul style="list-style-type: none"> <li>○ Reschedule Training to June</li> <li>○ OCR processes</li> </ul> </li> <li>● Fellows projects</li> </ul>	All
<p><a href="#">Leadership</a>  LT decided to sign the letter to urge Seattle Foundation to divest from SPD  We said “yes” pending more info to partner with Seattle Tansgender Film Festival; we will pick a month and promote  Financial Interest Forms due April 15</p> <p>No communications or events update</p> <p><a href="#">Appeals</a>  I wanted to run some schedule changes by you regarding the HRC Appeals hearings for the next two months, and potentially after that.</p> <ol style="list-style-type: none"> <li>1. April’s hearing – I propose holding it on the afternoon of Friday, April 9 at 1 p.m. This one should be very brief, as SOCR is asking the HRC Appeal Committee to <i>affirm the appeal and remand</i> so that SOCR can conduct further investigation. Do you think you can find Commissioners to attend that day? <b>Erika, Liz, Aaron can attend</b></li> <li>2. May’s hearing – I propose holding it on Friday, May 21, at 1 p.m. Does this work for you or the Commissioners?</li> <li>3. Going forward: This may be a good time to check in and determine what hearing schedule would work for you and the Appeals Committee. The hearings have been held on the 4<sup>th</sup> Monday of every month, which is sometimes impacted by holidays. Also, because it’s the beginning of the week, availability may be a challenge. Would another day/time work better for you and the Commissioners? If so, we can work with you to reset the recurring meeting days starting in June.</li> </ol> <p><a href="#">Fellows</a>  Criminal legal system - having youth go through the system as youth, not as adults. Fellows have been doing a lot of interviews and putting together a document and will present it to Claire. Claire will show them Canva and see if they can put together a policy document. They are undergraduates and this will be a good opportunity for them to meet community.</p> <p>Human rights scorecard - Ty leading and says they are on track.</p>		
7:30-7:50	SOCR Updates	John Page
<p>We did not have any representation from OCR attend.</p>		

7:50-8:00	Announcements <b>Next Meeting: Thursday, May 6, 2021</b>	All
<p>Meeting adjourned early at 7:10</p> <p>Stayed on to do Q&amp;A with interested applicants:</p> <p>Where is Seattle at on the Human Rights Declaration? Yes, that's our question to the city - don't y'all want to uphold the Dec 14, 2012 resolution to be  <a href="https://www.seattlehumanrights.org/post/what-does-it-mean-for-seattle-to-be-a-human-rights-city">https://www.seattlehumanrights.org/post/what-does-it-mean-for-seattle-to-be-a-human-rights-city</a>  <a href="http://clerk.seattle.gov/search/resolutions/31420?fbclid=IwAR3GCK7v-rzlarujC7Lk9DQpX8vLNZVZ1vsG8DttRzADW---Y4uWr1MIAIM">http://clerk.seattle.gov/search/resolutions/31420?fbclid=IwAR3GCK7v-rzlarujC7Lk9DQpX8vLNZVZ1vsG8DttRzADW---Y4uWr1MIAIM</a></p> <p>Who grants the declaration?</p> <p>The international one says stuff about rights to housing, etc..</p> <p>Kayleigh studied international human rights law</p> <p>Is there the legal framework in place to back up the declaration?</p> <p>Also our main reasons to call on Durkan to resign, not upholding the declaration for human rights</p> <p>Does the commission or city do any "sister city" relationship with other cities?  Aaron can talk about that -- was invited to host an event here  Went to GA to see what those events look like, but capacity for staying involved (be on their steering committee)  Not a completely dead relationship if someone wanted to pick it up  Erika also has a friend on the New Orleans human rights commission  Kayleigh has a friend in Seoul, South Korea who is with a social justice NGO and a contact in city govt, advising businesses on enforcing human rights</p> <p>Carter - work as a private investigator, licensed through WA state; would there be opportunities to do human rights investigation?  OCR does some investigating of their own, so we'd have to ask OCR</p> <p>ACLU?</p>		