

Seattle Human Rights Commission **MINUTES**

Thursday, November 4, 2021

6:00–8:00 p.m.

[WebEx](#)

Facilitators: Julia Ismael/Erika Chen **Notetaker:** Allan Nyaribo
(January: Guneeta Chadha)

Timekeeper: Alexander Tang
(January: Amanda Richer)

Commissioners Present (7): Allan Nyaribo, Jessica Bhuiyan, Erika Chen (Appeals Chair), Guneeta Chadha, Julia Ismael (Co-Chair), Kayleigh Kleiva, Natasha Bennett (left early 6:30)

Pre-Confirmed Commissioner Attendees (6 anticipated confirmation December 2021): Alexander Tang, Amanda Richer, Jackie Schultz, Rachel Kramer, Robel Mulugeta

Commissioners Absent: Roopali Dhingra (pre-confirmed), Brian Egger, Jackie Turner, Tyrone Grandison

OCR Attendees: Marta Idowu, Janet Stafford

Public Attendees: Howard Gale, Valerie Schloredt, Jason Sykes, Sarah Lippek

Time	Topic	Presenter
6:00 -6:05	Land Acknowledgement Call to Order and Roll Call Public Comment (1 min each)	Julia Timekeeper
6:10 - 6:15	Approve October 2021 Minutes *Vote needed Vote on October Meeting Minutes: <i>Quorum is 50%+1 = 6 confirmed commissioners (yes quorum- 7 confirmed here today)</i> <ul style="list-style-type: none">• Motion to approve October 2021 Minutes by: Natasha• Seconded by: Guneeta• Approved: 7• Any opposed? 0• Any abstentions? 0	Erika
6:15 - 6:45	WELCOME! <ul style="list-style-type: none">• Name, Pronouns• What gets you excited about the Commission?• Allan gave a brief description as to why he wanted to join the commission. He wants to use whatever skillsets he has to promote the work of the commission.• Jessica B wants to amplify human rights and is associated with a world without hate. She is a survivor of 9/11.• Erika wants to use her degree in public administration to work within the system to try and dismantle it from the inside.• Guneeta's parents have been incarcerated for a long time. wants to use her lived experience to advocate and elevate the voices of those who	Julia

	<p>have had an experience of incarceration through storytelling.</p> <ul style="list-style-type: none"> ● Kayleigh studied human rights in Europe and is excited to be a part of the Appeals committee wanting to localize her experiences. ● Alex joined the commission and was inspired by the protests in Hong kong and wants to bring his experiences to Seattle and propagate them to a wider audience. ● Amanda is excited to work with the talent on the commission. Wants to use her lived experiences of vulnerability to bring compliance to the city of seattle to save lives. She has been in vulnerable experiences. ● Jackie is excited to join the commission. Has worked in non profits for the past 20 years. Works for a foundation now wants to ● Rachel is excited to join the commission. Been an organizer outside the system and wants to interrogate partnerships within groups and is interested in group dynamics. ● Robel is excited about the new experience with a new mayor. Wants to use the commission as an accountability mechanism to the administration. ● Julia wants the commission to build on the existing relationships. Is excited about the commission because of the ability to really talk about policy, about saving lives all the way to the legislature. Wants to bridge the gap between policy and city government to advocate for people. 	
6:45 - 6:50	<p>FUTURE FACING:</p> <ul style="list-style-type: none"> ● City of Seattle 20 year Comprehensive Plan Major Update ● Julia and Natasha attended the meeting and were given time to participate and contribute to the reimaging of the next 25 years of growth for the city of Seattle. ● Reminder to nominate for SHRC Co-Chairs ● Julia reminded commissioners to volunteer themselves for the position of co chair. ● Update on interviews that were held on 11/14/2021. Gave a description of the candidates they interviewed. Information was shared about the candidate and a vote was proposed. ● The candidate was accepted as a new commissioner pending administrative issues. 	Julia and Natasha

6:50 - 7:10

POLICE ACCOUNTABILITY:

- Community Police Commission (CPC) October 12th Community Engagement meeting update
- Dr. Howard Gale decried being overwhelmed with facts and information not enabling accountability within the policing system He said that the information they were given was false information. He gave a breakdown of the federal Consent Decree and its mandates. He gave examples of how the consent decrees are broken citing police actions during the protests last summer. Gave some solution to the commission on how to stop police brutality by holding a citywide town hall.
- 1) Convene a citywide town hall on policing, focusing on police accountability. This would need to occur over multiple days and in multiple forums, including in person and via videoconference. Widespread publicity and outreach would be necessary. A tentative start to this could be over MLK holiday weekend (January 15-17, 2022). This would be especially appropriate given the recent request from CM Herbold to provide the SHRC \$100K to initiate both a community engagement and review of our current police accountability system. (2) Initiate a review of specific cases where SPD actions inflicted serious harm or death on people: this could entail anything from an informal review using local experts (including people who have investigatory experience and formerly worked for the Seattle Office of Inspector General/OIG) to contracting with professional entities that specialize in these reviews, or a mix of both
- Sarah was a former commissioner. Gave a brief history of her professional experience as a civil rights litigator. Highlighted the hidden nature of police sexual violence and how it is not highlighted in various forums especially the police accountability process.
 - From Sarah in the chat: "I would be VERY grateful to work with anyone from this group who wants to reach out. My email is: lippek@protonmail.com; Phone # 206-931-5767 (Signal enabled) - feel free to text anytime"
 - From Jason in the chat: "I'm at jasonbsykes@gmail.com if anyone has questions about how amicus status works!"

Howard Gale
(Guest,
[SeattleSTOP](#)),
Jason Sykes
(Guest)

	<ul style="list-style-type: none"> ○ From Howard in the chat: "anyone can reach me via hjgale@gmail.com 206-548-5665" ● Call for Police Accountability liaison <ul style="list-style-type: none"> ○ Roopali, Robel, Kayleigh ○ maybe Tyrone, Rachel, Erika 	
7:10 - 7:20	<p>SUPPORT & ADVOCACY:</p> <ul style="list-style-type: none"> ● Houselessness Letter ● Amanda gave an update on the letter. Giving a list of resources that they are trying to put together in collaboration with other stakeholders. She stressed on the urgency needed to get the message out. <ul style="list-style-type: none"> ○ Eviction moratorium is ending ○ 25 percent of Washington residents facing eviction ● Who can help Amanda? <ul style="list-style-type: none"> ○ Julia & Allen ● BEST Human Trafficking Poster Campaign request <ul style="list-style-type: none"> ○ Postponing this conversation for time. Move to Jan or our next meeting. ○ Call for Human Trafficking liaison <ul style="list-style-type: none"> ■ Amanda is interested. Will connect with Ty. 	<ul style="list-style-type: none"> ● Amanda and Tyrone ● Tyrone <ul style="list-style-type: none"> ○ Julia
7:20 - 7:35	<p>EVENT: Human Rights Day Updates and requests</p> <ul style="list-style-type: none"> ● Julia suggests - we are all planning the event planning committee now ● Guneeta says there are a couple tasks they would like help with <ul style="list-style-type: none"> ○ Julia offered to be moderator, but open to others taking on that responsibility ○ Creating the "run of show" <ul style="list-style-type: none"> ■ Jessica has opened it and shared previous years' ■ Julia might be able to look at it ■ Erika suggested reaching out to Aaron Oravillo for help as well ○ Communication - sharing the event information. The link went live yesterday. https://seattlehumanrightsday2021.eventbrite.com ○ Contribute/suggest questions to ask the panelists - hoping to start this process in the next week or two <ul style="list-style-type: none"> ■ Julia will help. Maybe Natasha as well? ● 3 Confirmed speakers, including Jessica's husband 	(Erika) Rachel, Guneeta, Alex

	<ul style="list-style-type: none"> ○ City and SHRC had a good conversation about conflict of interest. He was brought on in his expert capacity. ● Award nominations link set up and <u>published on our website</u>. Please everybody share it with your networks. <ul style="list-style-type: none"> ○ Nona will also be sharing it ○ Nominations are due 11/20 ○ https://docs.google.com/forms/d/e/1FAIpQLSdlJDSvsTKZrCfJkFK0GoPu2VBdc_w1A5m1bnG5i44xxx0w/viewform ● Events committee needs 2 more people to help PLEASE <ul style="list-style-type: none"> ○ Kayleigh ● Nona is creating the social media posts. Everybody please commit to resharing it at least 1 time. ● Can we send an invite to all of the people who registered last year? ● Can we/do we use the marketing tools through Eventbrite? ● Town Hall will also send it out to their 30-40k subscribers ● And the UW Center on Human Rights will also send it around too 	
7:35 - 7:40	<p>THE BIZNIZ:</p> <p>Bylaws! Copies sent, share the review process</p> <ul style="list-style-type: none"> ● November 22nd: Complete Bylaws review ● Please read it; important that you feel invited to participate 	Julia
7:40 - 7:55	<p>SOCR UPDATES:</p> <ul style="list-style-type: none"> ● 5-commission updates <ul style="list-style-type: none"> ○ Meeting November 10- Julia will be there ● Dec 10 (changed from Dec 8) appointment date ● Reminder WA state human rights commission meeting to set up ● Reminder New Green Deal contacts and requests for a meeting ● Marta has to take some time off to take care of a family member, and Janet and Meredith will help while Marta is out on family medical leave. Out all of December and coming back into town in January. ● Commissioner Emails 	Marta
7:55 - 8:00	<p>ANNOUNCEMENTS:</p> <ul style="list-style-type: none"> ● Commissioner Announcements ● November 10th, 5:30-7:30 sponsor is Immigrant and Refugee Commission, 5-Commission Meeting 	Erika All

- November 22nd: Complete Bylaws review
- No December Meeting
- December 8th, Commissioner Confirmation
- Human Rights Day: Thursday, December 9, 2021
- Next Meeting: Thursday, January 6, 2022 6pm
- Retreat: Saturday, January 29, 2022, 10am- 3:30pm
 - [Julia is actively planning and listening](#)