

Seattle Human Rights Commission Minutes

Thursday, August 5, 2021

6:00–8:00 p.m.

[WebEx](#)

Facilitator: Guneeta Chadha **Notetaker:** Roopali Dhingra **Timekeeper:** Julia Ismael

Confirmed Commissioner Attendees: Jessica Bhuiyan, Erika Chen, Robel Mulugeta, Liz Pachaud, Jackie Turner

New Commissioner Attendees: Natasha Bennett, Guneeta Chadha, Roopali Dhingra, Julia Ismael, Kayleigh Kleiva, Rachel Kramer, Allen Nyaribo, Amanda Richer, Jackie Schultz, Alexander Tang

Commissioners Absent: Tyrone Grandison, Aaron Oravillo, Brian Egger, Claire Guilmette

OCR/City Attendees: Marta Idowu, Ariel Schneier, Mikayle Boswell, Mike Chin, Teresa Chen

Public Attendees: Jason Sikes, Dr. Howard Gale, Valerie Schloredt (all from [Seattle STOP](#) re: police accountability)

| Time | Topic | Presenter |
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| 6:00-6:10 | Call to Order Welcome & Introductions <ul style="list-style-type: none">Name, Pronouns, Affiliation Public Comment (2 min each) Approve July 2021 Minutes | Facilitator *Vote needed |
| Public Comments: <ul style="list-style-type: none">Valarie Schloredt<ul style="list-style-type: none">Police accountability, big human rights issue Mayoral forum attended, will you consider a forum for all the races to address public safety and policing. Candidates and the public get a chance to exchange in a dialogue. her brothers suffer from a mental illness and bad policing, so close to home.Dr. Howard gale<ul style="list-style-type: none">police accountable through a forum where mayoral, city atty and council members come together to chat. 30 people were killed by police. No accountability and it has been said "it is lawful and proper." We need forum and accountability. Do we defund or fund the police?Jason Sikes<ul style="list-style-type: none">police accountability. Endorse the idea of a candidate forum around police accountability and safety. Many other cities are doing it in different ways to manage this. Will they be open to reforms that are being implemented by other cities? SPD contract is up for negotiations and city council and mayor's office has a say in it. It would be great to see what it comes to be. HRC will be a natural place to host this. | | |
| Vote on July Meeting Minutes: <i>Quorum is 50%+1 = 5 confirmed commissioners.</i> <ul style="list-style-type: none">Motion to approve July 2021 Minutes by: Erika ChenSeconded by: Jessica BhuiyanApproved: 5Any opposed? NoAny abstentions? none | | |
| 6:10-6:20 | Climate letter update | Liz |

- Liz--bit of discussion first before the letter is brought to us. The letter is important and content is important. Tenets of the letter...her feedback is asked to be quite more specific. Read the staff first and then evaluate them before they will elevate it. Need to be written to be more collaborative vs. not. We agree with urgency. Strategically, we have not been able to move the needle eg: moving homeless folks from one to another. Legislative: three things you can do that you have power to do. We can model a bill/policy. Not the value of work but push a different button. Easy takeaways. Tammy Morales council as they are friends of the commission.
- Natasha-- will be happy to work on it with Amanda and someone else. Making sure the sources we are using are best so it comes from a place of science or facts.
- Amanda--i agree wholeheartedly written in a way that is more collaborative. I pulled back because I can be aggressive on this stand due to how loved ones are impacted by it. I defer to experience. It is not just the unhoused. She has lived experience and does this work for living. Federal moratorium ends and heat events killing folks. Its about displacement as a whole and urgency. Whoever can do that in an urgent way.
- Robel: the letter itself should be an on-going conversation. Okay with multiple points that start a dialogue. Also looking at what legislative and policy is there and what would be our recommendations.

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| 6:20-6:30 | Ongoing Work Updates <ul style="list-style-type: none"> • Events <ul style="list-style-type: none"> ○ Candidate Forums ○ Human Rights Day: Dec 9, 2021 • Leadership transitions <ul style="list-style-type: none"> ○ Co-Chair Elections in September: 2 positions ○ Committee Leads: Events, etc. | All |
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- Candidate Forums
 - Erika: went great
 - Amanda: thank you
- Human Rights Day:
 - Jessica B--our first planning meeting and leadership should be taken. She will be supported on the back end. Had a productive day on monday. We are meeting again on the 18th. Incredible notes: Seattle town house we have that. Key decision: in-person and hybrid events happen. Passed along: links to new commissioner and human right day video and information etc. decisions need to be made by 18th. Panel style event is good and it will be focused on a particular topic. Involving lived experience and more for discussion. Whole commission to think about: great idea and topic you want to share and also past commissioners please share what worked and didn't. Physical awards will be shared.
 - Guneeta: as we get closer to that day given the delta variant we will continue monitoring the situation.
- Co-Chair commissioner positions will be opening up soon (2)
 - Erika--anyone to say something; not co-chair but leadership team. We have been longer in the roles step in. all of us to cycle out and have new one to come in. the next round would be a leadership movement. Slack everyday and checking in.
 - Liz--more time commitment and great ways to connect with the commission. More hands on and steering it forward. Meaningful way to take part in commission and also behind the scene of OCR and city. Leadership meeting once a month and we interview a new commissioner.
 - Jackie: championing any efforts and help/guide commission moving forward.
 - Marta: The way transition happens is having some names before the September meeting and then the day of meeting folks can nominate. Since we give speech Any nominations

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| | meeting before and gathering names and who wants what. The day of meeting and moving forward. | |
| | <ul style="list-style-type: none"> ○ Co-Chair Nominations = Amanda, Natasha, Robel, Roopali, Julia | |
| 6:30-6:40 | SOCR Updates | Marta Idowu |
| | <ul style="list-style-type: none"> ● August 12th at 2pm commission confirmation for new and old ● Re-appointed no need to show up ● New commission appointees have to be there. Only | |
| 6:40-8:00 | Appeals Training | SOCR |
| | <ul style="list-style-type: none"> ● <i>{{We can probably attach OCR's PPT/Notes}}</i> | |
| 8:00 | Announcements Next Meeting: Thursday, September 2, 2021 | All |
| | <ul style="list-style-type: none"> ● None | |