

RACIAL EQUITY OUTCOMES



1. Healthy Communities

Reduce health disparities and cumulative impacts present in the Duwamish Valley related to air and water quality, soil contamination, noise pollution, access to healthy food, and climate change adaptation that disproportionately affect Duwamish Valley residents and workers, including communities of color, immigrants, refugees, Native peoples, people with low incomes, youth, and limited English proficiency individuals.



2. Thriving Neighborhoods

A safe, connected, and accessible Duwamish Valley, with a focus on South Park and Georgetown, with amenities and physical improvements that benefit Duwamish Valley residents and workers, including communities of color, immigrants, refugees, Native peoples, people with low incomes, youth, limited English proficiency individuals, women- and minority-owned businesses, and people of color-led organizations.



3. Prosperity in Place

City policies and investments in the Duwamish Valley proactively prevent displacement risk so Duwamish Valley residents and workers, including communities of color, immigrants, refugees, Native peoples, people with low incomes, youth, and limited English proficiency individuals, women- and minority-owned businesses, and people of color-led organizations, enjoy a robust life and prosper in place.



4. Employment and Economic Opportunity

Duwamish Valley residents and workers, including communities of color, immigrants, refugees, Native peoples, people with low incomes, youth, limited English proficiency individuals, women- and minority-owned businesses, and people of color-led organizations, have economic mobility and opportunity through access to education, training, funding, and support programs, as well as pathways out of poverty through jobs and careers related to environmental policy and program and project development.



5. Equitable Access to City Resources, Accountability, and Decision-making

Duwamish Valley residents and workers, including communities of color, immigrants, refugees, Native peoples, people with low incomes, youth, limited English proficiency individuals, and women and people of color-owned businesses, meaningfully influence the design and participate in decision-making processes regarding City policies, programs, and services benefiting/affecting the Duwamish Valley. City decision-makers are responsive and accountable to Duwamish Valley residents and workers.



6. Community Leadership and Capacity Building

City programs, projects, investments, and engagement strategies are led, centered, and support the diverse cultures, stories, and experiences of Duwamish Valley residents and workers; a specific focus will be given to communities of color, immigrants, refugees, Native peoples, people with low incomes, youth, limited English proficiency individuals, and women and people of color-owned businesses. City policies and programs in the Duwamish Valley invest directly in leadership development, capacity building, and community-led solutions.