



Seattle Office of Police Accountability

December 16, 2019

Chief Carmen Best
Seattle Police Department
PO Box 34986
Seattle, WA 98124-4986

Dear Chief Best:

Please see the below Management Action Recommendation.

Case Number

- 2019OPA-0420/2019COMP-0036

Topic

- Officer Deployment

Summary

- It was alleged that the named employees violated Department policy by failing to monitor and ensure their officers' prompt responses to a high priority call for service.

Analysis

- *SPD Policy 12.010-POL-2(3)* instructs that: "Supervisors will monitor their assigned personnel's use of downtime, call assignments and the duration of the calls." *SPD Policy 12.010-POL-2(4)* similarly requires that: "Supervisors will monitor and supervise the status of calls and ensure the prompt handling of high precedence calls."
- During their OPA interviews, the named employees, who were both permanent Acting Sergeants, explained that, although they had just completed Sergeant School, they did not receive instruction on how to best manage their officers' responses to calls in compliance with these policies.

Recommendation(s)

- Modify the Sergeant School curriculum to include a discussion of *SPD Policies 12.010-POL-2(3) and 12.010-POL-2(4)*. This discussion should include guidance on how to monitor officers' responses to calls, and specifically, how to manage the duration of officers' responses to calls and the prompt handling of high precedence calls.
- Ensure that Acting Sergeants receive this training, contingent on resource availability.

Thank you for your consideration of this matter. I look forward to your response.

Sincerely,

AM

Andrew Myerberg
Director, Office of Police Accountability