

P-PATCH COMMUNITY GARDENING PROGRAM

BASELINE OF SERVICES

Program Staff-Services to Gardens:

Citywide Activities-Performed by all Staff

- Educational opportunities-citywide
- Resources-citywide (hand-outs, tools, etc.)
- Outreach/Education on benefits of the program and what we do (website,
- National sharing
- City related activities
- Outreach

Services to all Community Gardens: Some or all of these services are performed by staff when working with Gardens/ers.

Minimal Assistance

- Application and Volunteer Agreement Cycle
- Waitlist Development and database management
- Property Management
- Resources-garden specific (Information, fundraising strategies, garden inputs, maps, etc.)
- Enforcement (leaders do all warning notification W/only last notification from staff)
- Attend major meetings
- Translated applications, some level of interpretation, translated and/or iconic signage

Additional Services-Partial Assistance

- Internal communication
- Postcard and flyer mailings
- Resource acquisition and delivery
- Warning notifications and follow up with site leadership (hours/plot activity)
- Organic Gardening Education
- Leadership development (build in a variety of models of how this looks)
- Conflict Resolution
- Multiple languages

Additional Services-Direct Assistance

- Arrange Gardener Gathering
- Arrange Work Parties and run one or all
- **Hands on site maintenance and/or improvements**
- Monitor plots and hours/total activity*
- Fundraise/grant writing
- Garden specific outreach
- Show new gardeners plot and tour of garden

***Monitoring: plot standard or what it means to be actively gardening**

- Accommodate different reasons for gardening (such as kids garden vs. individual gardens; seed saving, etc.)
- Accommodate different styles of gardening (wild vs. organized linear)
- Watch for invasive items, these plants need to be kept in check, pull weedy items before going to seed.
- Keep larger items pruned and clear from neighboring plots and pathways



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Member Responsibilities:

Gardeners

- Plant, weed, water, and harvest your plot (garden organically)
- Contribute 8 hours of P-Patch volunteer time
- Maintain common paths
- Maintain shared equipment
- Be a good neighbor

Site Leadership

Social Activities

- Orient new gardeners
- Mediate disputes within the garden with P-Patch staff
- Coordinate social activities – potlucks, events
- Help members in need

Communication Activities

- Front line contact with members
- Conduit of information up and down
- Liaison with P-Patch staff

Garden Activities

- Coordinate leaders for work parties (follow up with them)
- Coordinate care and maintenance of common areas (e.g. compost, perennial beds, orchard, tool shed, water system)
- Monitor plots (in coordination with P-Patch staff; make first contact with gardeners) *Training required*
- Oversee that everything is in working order

P-Patch Program wide activities

- Act as a liaison between the garden and P-Patch Trust and communicate back to garden



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