



**Xafiiska Xeerarka Shaqaalaha ee magaalada Seattle (Seattle Office of Labor Standards)
Ogeysiiska Qoran – Xogta Kala Dhig-dhigan ee Lacag bixinta (Sanbal)**

Wakaaladaha shaqaalaha qora ee ganacsiga waa inay siiyaan Qandaraasleyaasha iskood u Shaqeyta ee uu difaacaayo Sharciga Seattle ee Difaaca Qandaraaslaha Madaxa Banaan (Independent Contractor Protections) ogeysiiska qoraalka ah oo bixinaaya xogta lacag bixinta kala dhig-dhigan ee la siinaayo Qandaraaslaha Madaxa Banaan. Ogeysiiska qoran waa inuu ku qoran yahay af Ingiriis iyo luuqada hooyo ee Qandaraaslaha Madaxa Banaan ee helaaya xogta. Wakaaladaha Shaqaalaysiinta ayaa lagu boorinayaa inay ogeysiyaan Xafiiska Heerarka Shaqaalaha (Office of Labor Standards) haddii nuqulka turjuman ee dukumiintigaan loo baahan yahay. **Wixii warbixin dheeraad ah kala xiriir Xafiiska Xeerarka Shaqaalaha Seattle ee (206) 256-5297 ama booqo <https://www.seattle.gov/laborstandards>.**

XOGTA KALA DHIG-DHIGAN EE LACAG BIXINTA		
Lacag bixintu waa inay buuxisaa shuruudaha iyo xeerarka ay isku raacaan labada dhinac ee Ogeysiiska Qoran ee Shaqada Kahor		
A. Taariikhda Maanta		
B. Magaca Qandaraaslaha Madaxa Banaan		
C. Magaca Wakaalada Shaqaalaysiinta		
D. Qeexitaanka Shaqada Lacagta Lagu mutaystay (tusaale ahaan, saacadaha ama taariikhaha la shaqeyay, qeexitaanka shaqada ama hawlaha la qabtay, tirada isxigxigta ee guusha shaqada ee la gaaray, ama iskudarka qeexitaanka shaqada lagu cadeeyay qaansheegta gaarka ah)		
E. Goobta Shaqada Lacagta Lagu mutaystay		
F. Qarashka	Cadadka	Qeexitaanka Arag Tusaaleyaasha Farta Dhuuban ku qoran
1) Qiimaha ama qiimeyaasha qarashka -- sheeg qiimo kasta oo laba jibaarmaaya, xeerka qiimaha kaladuwan, iyo lacagta kaabista ah hadday jiraan: <ul style="list-style-type: none"> • Saacadii • Lagu bixiyo Maalin kasta • Lagu bixiyo Asbuuc kasta • Qiimaha Mashruuc kasta • Qiimaha qeybta • Kumishinka • Abaal marinta Aan Ikhtiyaariga ahayn • Gunada Iqtiyaarka ah • Nooc kale (Sheeg) 	\$	= ___ (#) saacadaha oo lagu bixinaayo qiimaha adeegga oo dhan \$___/saacadii
	\$	= ___ (#) maalmaha oo lagu bixinaayo qiimaha adeegga oo dhan \$___/maalintii
	\$	= ___ (#) asbuucyada oo lagu bixinaayo qiimaha adeegga oo dhan \$___/asbuucii
	\$	= ___ (#) mashruuc oo lagu bixinaayo qiimo dhan \$___/mashruuciiba
	\$	= ___ (#) sheey oo lagu bixinaayo qiimo dhan \$___/calaa sheey
	\$	= Mushin dhan ___% kamid ah \$___ oo la iibsho
	\$	= Abaal gudka Yoolalka Laga sara maray oo dhan \$___
	\$	= Abaal Gudka Dhamaystirka shaqada xili hore oo dhan \$___
	\$	= Nooc kale (sheeg): _____ _____
	2) Lacagta Gunnada ah (haddii la heli karo)	\$
3) Lacagta Qarashka Adeegga (haddii ay jirto)	\$	= lacagta qarashka adeegga
4) Qarashaadka kala soocan ee la bixiyay (hadday jiraan) – sheeg qarash kasta	\$	= la baxshay oo ah qarashka _____
	\$	= la baxshay oo ah qarashka _____
WADARTA GUUD EE LACAGTA LA BAXSHAY	\$	
G. Lacagaha la jarto, Qarashaadka, ama Lacagaha Kale ee Mid-midka loo sheegay (hadday jiraan) – sheeg lacag kasta oo la jartay, qarashka, ama lacagta kale	\$	= lacagta loo jartay _____
	\$	= lacagta lagu bixiyay _____
	\$	= lacagta kale ee lagu baxshay _____
WADARTA GUUD EE LACAGTA XAASILKA AH EE LA BAXSHAY	\$	