

# City of Seattle Domestic Workers Standards Board Meeting Minutes

April 24, 2023, 6:30pm

Held via Zoom and in-person at Casa Latina

Members Attending: Silvia González, Jordan Goldwarg, Diana Salazar, Baylie Freeman, Estefana Harry, Liz Hunter-Keller, Edy Dominguez, Etelbina Hauser

Members Absent: Steve Hooper

OLS Staff: Laine Middaugh, Jennifer Molina

Guests: Laura Hurley (Spanish Interpreter), Elvia Cortes, Dana Barnett, Carlos Jimenez, Angie Hinojos, Riccy, Shaylan Dolmo, Doris Garcia, Maria, Gabriela Hernandez, Alicia, Ana, Estephany Gonzalez

1. Welcome
  - a. Baylie welcomed people and invited board members to introduce themselves.
2. Approval of minutes
  - a. Diana moved to approve the March minutes; Silvia seconded. The minutes were unanimously approved.
3. OLS Updates
  - a. Laine shared that she will be going on parental leave this summer (congratulations, Laine!). Coverage for her position is still being determined, and she will keep us posted.
  - b. Jennifer will be on leave from May - July
  - c. Jordan asked if there was any update on getting reports from COEF and BOEF partners about DWO outreach; Jennifer will connect Jordan with another staff member to discuss
4. DWSB Subcommittee Updates: Annual Retreat Planning
  - a. The retreat planning subcommittee did not meet this month.
  - b. Unfortunately, we still have not been able to find a date that works for everyone.
  - c. If we can't find a date by mid-July, we will have to hold the retreat without Laine, since she will be on leave.
  - d. Baylie suggested that the subcommittee meet to discuss next steps.
5. DWO Coalition Updates
  - a. Dana provided an update from the Coalition.
  - b. At their last meeting, they had someone from a labor justice organization in Chicago talk about their PTO efforts.
  - c. They are considering PTO that is funded through the city (rather than employers)
  - d. Their new mayor is a strong labor supporter, which is exciting for the possibilities there.
  - e. Elvia shared an update from the DW Assembly
    - i. 85 people attended, including 40 house cleaners and 28 gardeners, 2 nannies, 1 employer; the rest were allies
    - ii. Teresa Mosqueda and Rebecca Saldaña attended, along with a keynote speaker (DW leader from Mexico)
    - iii. OLS was there with a resource table

6. DW co-presentation: Centro Cultural Mexicano

- a. Angie Hinojos (Executive Director and co-founder) and Carlos Jimenez (co-founder) from Centro Cultural Mexicano (located in downtown Redmond) presented about the work they have been doing with OLS funding
- b. CCM saw a gap in services in East King County, along with a lack of acknowledgement of the Latino presence by community leaders
- c. Focus on basic needs, education, small-business support
- d. Ensures that messaging reaches Latino community quickly
- e. Also works on advocacy in Olympia
- f. Includes art & culture as part of their programming
- g. Has a Maker Space for youth
- h. Offers free tax assistance
- i. CCM has a radio station (KXPA 1540AM), through which they have been sharing information about the DWO
- j. Diana asked for a success story about a DW they have served
  - i. Carlos talked about the importance of one-on-one meetings in helping people to access resources
  - ii. On the Eastside, there are a lot of nannies and homecare workers
- k. Silvia asked what CCM does to connect DWs to resources
  - i. Carlos responded that the first thing is to gain trust
  - ii. Then, based on the issue the person is facing, connect them to the specific resources that are needed for that issue

7. DWco Presentation: ALA Garifuna

- a. Shaylan Dolmo (Executive Director) presented about the work they have been doing with OLS funding
- b. ALA Garifuna was founded in 2019, fiscally sponsored by RVC
- c. Organizing workers in partnership with NDWA and We Dream in Black
- d. Often need to work behind the scenes because of the delicacy of immigration issues and other matters related to domestic work
- e. Been conducting lots of in-person one-on-ones; provides information from OLS, NDWA, We Dream in Black to connect workers to resources
- f. One-on-ones happen weekly; group meetings happen monthly
- g. OLS has provided information in Garifuna
- h. ALA Garifuna leaders constantly get text messages from people looking for work, looking for help with work problems, looking to understand their rights
- i. ALA Garifuna does a lot of referrals to Casa Latina and other organizations
- j. Jordan asked what more they could do if there was additional funding
  - i. Shaylan and Estefana shared the importance of doing in-person outreach to people all over King County (and beyond); this is time and resource-intensive; with more funding, they could reach even more people
- k. Elvia asked how many people come to monthly meetings; she would love to collaborate with Casa Latina
  - i. Up to 30 workers come to meetings

8. Public Comment & Announcements

- a. Doris shared that she was excited to hear about the organizing that Centro Cultural Mexicano is doing, looks forward to collaborating in the future to get the state bill of rights passed; she also shared her belief in the importance of mandatory contracts to be included in a future amendment to the DWO; this is already the case in other jurisdictions like Massachusetts
  - b. Shaylan invited people to ALA Garifuna's 2nd annual gala
  - c. Silvia will be speaking at the May Day march
    - i. Starts at federal building on 2nd and Spring (915 2nd Ave S), 11:30am; ends at Cal Anderson Park
    - ii. More info on Casa Latina FB page
  - d. Baylie, Silvia, and Laine will be speaking on a panel about how to apply a standards board model in other sectors (esp. nail salons)
  - e. The New York Times came to Seattle to do a series of interviews about the work of the DWSB and how it has impact on a national level
9. Silvia adjourned the meeting at 8:31pm.