

City of Seattle Domestic Workers Standards Board Meeting Minutes

March 25, 2024, 6:30pm

Held in-person at Casa Latina and via Zoom

Members Attending: Silvia González, Jordan Goldwarg, Etelbina Hauser, Baylie Freeman, Edy Dominguez, Estefana Harry, Liz Hunter-Keller

Members Absent: None

OLS Staff: Diana Salazar, Jennifer Molina, Tina Sigurdson, Jenee Jahn, Meredith Ruff

Guests: Laura Hurley (Spanish Interpreter), Cristal Barragan (Spanish Interpreter), Elvia Cortes, Vania Adasme, Lilia Salmeron, Veronique Fachinelli, Gea Bassett, Dana Barnett, Becca Rose, Nicole Keenan

1. Welcome & Agreements
 - a. Silvia welcomed people to the meeting.
 - b. Estefana read through the DWSB community agreements.
2. Approval of minutes
 - a. Edy moved to approve the February minutes. The minutes were approved unanimously.
3. OLS Updates
 - a. Policy
 - i. Diana shared some policy updates.
 - ii. We are now hoping to have mayoral (re)appointments done by city council in late April or early May
 - iii. We still don't know when council appointments will happen
 - iv. The board can continue to vote to accept interim board members, and interim members can participate in the retreat
 - v. Good news: the board per diem rate has increased from \$25/hour to \$35/hour; Diana will send reminders to board members about how to receive a per diem
 - vi. Given the uncertainty with council appointments, Diana asked if people want to do the board orientation before or after the retreat
 1. Options: April 19, 10am-12pm; April 22, 6:30-8:30pm
 2. Edy asked if the two sections of the training could be split across two different days
 3. The group agreed to wait until after the retreat
 - b. Outreach
 - i. Jennifer shared an update on outreach.

- ii. Meredith Ruff will be working with Jennifer on the DWO 5-year anniversary celebration.
- iii. Meredith asked if any board members would like to be part of the planning committee for the anniversary. Board members can reach out to her to join the committee.
 - 1. Liz offered to join, as did Silvia

4. Coalition Updates

- a. Dana provided an update from the Coalition
 - b. The Coalition has been organizing to extend PTO to domestic workers (since it was not included in the initial ordinance)
 - c. The Coalition is now working to set up meetings with the mayor's office and new council members to develop support for implementing this policy
 - d. Meeting is set with the deputy mayor for April 16; if anyone would like to join, they can email Dana
 - e. The Coalition received an update from NDWA about what is happening in other cities regarding PTO. Even though other jurisdictions have passed a requirement for PTO, they are still trying to figure out how to implement it. SF is looking to develop an app. Chicago wanted to pursue a public fund, but they are struggling to implement the policy. Chicago would like to have a meeting with representatives from other cities to share ideas.
 - f. The Coalition originally had a deadline of March 2024 to make policy recommendations; this has been extended.
 - g. Last week, a group of representatives met at SU with Prof. Cesar Rosado. It was a great opportunity to share work that has been happening in Seattle and build solidarity with work happening elsewhere.
- #### 5. 2024 One-Time Funding Update

- a. Jennifer shared a presentation about the one-time funding that will be available from OLS to support hiring entity education about existing PSST laws in Seattle.
- b. \$60,000 is allocated for outreach and education about PSST.
- c. Goal is for work to start October 1, for a six-month period.
- d. Edy asked if the funding will be targeting just employers or also employees; Jennifer confirmed that it is targeting employers
 - i. Edy offered that it would also be helpful for employee-representative groups to be eligible for funding, since many employees don't know that they're eligible for PSST
 - ii. Jennifer responded that there is a need to do increased outreach to employers, since they have not been targeted as much in past campaigns
 - iii. Dana noted that there are not currently any organizations funded specifically to talk to hiring entities about PSST
 - iv. Silvia noted the challenges of getting hiring entities to understand that they are indeed employers and that they need to offer PSST, which is why this targeted campaign is important
- e. Jennifer asked for a board vote on whether to approve this campaign proposal

- i. Jordan made a motion to approve; the motion was approved with a majority vote
6. Retreat and Introducing Nicole
 - a. Nicole Keenan joined us to help us prepare for the retreat.
 - b. 9am-4pm at the Rainier Beach Community Center
 - c. Nicole introduced and shared her extensive background working on labour standards (organizer, researcher, executive director, consultant) (www.nicolekeenan.com)
 - d. Nicole shared the results of the planning survey (and thanked us for our 100% response rate!)
 - e. Nicole then shared the agenda for the retreat
 - f. People will be interviewed for a video for the DWO anniversary, so dress accordingly!
 - i. We should also have the DWSB t-shirts ready by then
 - g. Three things to prepare for the retreat
 - i. Review the questions that Nicole will send ahead of time
 - ii. Wear comfortable clothing that you are willing to be filmed in
 - iii. People should also bring something (or 2-3 things) that is of personal significance to you (e.g. a picture, an object), and be prepared to share about it
7. Other
 - a. Silvia made a motion to cancel the April board meeting, since we will be having the retreat. The motion was approved unanimously.
8. Public Comment
 - a. Gea introduced herself as the owner of Green Cleaning Seattle. She is interested to see how she might be able to contribute to the board.
 - b. Lilia introduced herself as a resource specialist at Casa Latina.
9. Baylie adjourned the meeting at 8:24pm.