

Community Police Commission

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www.seattle.gov/policecommission/

Department Overview

The Office of the Community Police Commission (CPC) is the administrative and policy support entity of the Community Police Commission. The CPC is charged with providing community oversight and input on the police reform efforts that are the subject of a Settlement Agreement between the City and the U.S. Department of Justice regarding police practices. The CPC was made a permanent part of the system of civilian oversight of police in 2017 through legislation ([Ordinance 125315](#)). Membership of the CPC was modified in 2023 (Ordinance 126860) into a 15-member board appointed by the Mayor, the City Council and the Community Police Commission governs the CPC. Each commissioner serves a three-year term.

The CPC provides an independent forum for dialogue and widespread input on the reform efforts embodied in the Settlement Agreement and Memorandum of Understanding established by the Department of Justice. Ongoing community input is a critical component of achieving and maintaining effective and constitutional policing.

The CPC leverages the ideas, talent, experience and expertise of the people of Seattle to ensure police services:

- fully comply with the Constitution of the United States;
- ensure public and officer safety; and
- promote public confidence in the Seattle Police Department and its officers.

The CPC is charged with fulfilling and prioritizing the responsibilities as specified under the Consent Decree and Memorandum of Understanding and its role includes:

- reviewing and providing input to many city partners on the police accountability system, police services and the Seattle Police Department's policies and practices;
- engaging in community outreach to obtain the perspectives of the community on police-community relations, the police accountability system, police services, policies and practices and providing that input to other City departments;
- maintaining connections with representatives of disenfranchised communities and community groups; and
- advocating for reforms to state law that will enhance public trust and confidence in policing and the criminal justice system.

Budget Snapshot

	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
Department Support				
General Fund Support	1,795,758	2,112,770	2,132,187	2,234,620
Total Operations	1,795,758	2,112,770	2,132,187	2,234,620
Total Appropriations	1,795,758	2,112,770	2,132,187	2,234,620
Full-Time Equivalent Total*	9.00	10.00	10.00	10.00

* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

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Budget Overview

The City's 2025 Adopted and 2026 Endorsed budgets maintains core services for the Community Police Commission. The department will continue to invest in programs such as providing community oversight and input on the police reform efforts that are the subject of a Settlement Agreement between the City and the U.S. Department of Justice regarding police practices.

The General Fund revenue forecast for the City's 2025 Adopted and 2026 Endorsed budgets are insufficient to cover expected costs. General Fund reductions were identified to mitigate this shortfall in revenues. The Community Police Commission (CPC) budget provides a 6% reduction to personnel expenditures. The budget is also adjusted for minor Citywide technical changes which are described below.

City Council Changes to the Proposed Budget

The Council made no changes to the 2025-2026 Proposed Budget.

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Incremental Budget Changes

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	Dollars	FTE
2024 Adopted Budget	2,112,770	10.00
Baseline		
Citywide Adjustments for Standard Cost Changes	(4,880)	-
Bargained Annual Wage and Market Wage Increases to Base Budget	175,931	-
Net-zero Reallocation of Non-labor Accounts.	-	-
Proposed Operating		
Assume a Vacancy Rate of 10%	(146,426)	-
Proposed Technical		
Final Adjustments for Standard Cost Changes	(5,208)	-
Total Incremental Changes	\$19,417	-
Total 2025 Adopted Budget	\$2,132,187	10.00

Description of Incremental Budget Changes

Baseline

Citywide Adjustments for Standard Cost Changes

Expenditures \$(4,880)

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare, retirement, and industrial insurance charges for the department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

Bargained Annual Wage and Market Wage Increases to Base Budget

Expenditures \$175,931

This centrally administered change adjusts appropriations to reflect the Annual Wage Increases and Market Adjustments, as outlined in the agreements between the City and the Coalition of Unions or other standalone Unions, for personnel costs included in this department’s baseline budget. This includes increases to salary, FICA, Medicare, retirement, overtime and temporary labor.

Net-zero Reallocation of Non-labor Accounts

Expenditures -

This is a technical change to reallocate non-labor accounts to more closely align with historical use.

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Proposed Operating

Assume a Vacancy Rate of 10%

Expenditures \$(146,426)

The General Fund revenue forecast for the City's 2025-2026 Proposed Budget is insufficient to cover all expected Citywide costs. General Fund reductions were identified to mitigate this shortfall in revenues. The ongoing item increases the Community Police Commission vacancy rate assumption by 10%, which reduces the General Fund budget and will result in the department holding vacancies as turnover occurs.

Proposed Technical

Final Adjustments for Standard Cost Changes

Expenditures \$(5,208)

Citywide technical adjustments made in the proposed phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare for the department. These adjustments reflect final decisions about these costs made during the Proposed Phase of the budget process.

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Expenditure Overview

	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
Appropriations				
CPC - BO-CP-X1P00 - Office of the Community Police Commission				
00100 - General Fund	1,795,758	2,112,770	2,132,187	2,234,620
Total for BSL: BO-CP-X1P00	1,795,758	2,112,770	2,132,187	2,234,620
Department Total	1,795,758	2,112,770	2,132,187	2,234,620
Department Full-Time Equivalents Total*	9.00	10.00	10.00	10.00

** FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here*

Budget Summary by Fund Community Police Commission

	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
00100 - General Fund	1,795,758	2,112,770	2,132,187	2,234,620
Budget Totals for CPC	1,795,758	2,112,770	2,132,187	2,234,620

Appropriations by Budget Summary Level and Program

CPC - BO-CP-X1P00 - Office of the Community Police Commission

The purpose of the Office of the Community Police Commission Budget Summary Level is to leverage the ideas, talents, experience, and expertise of the community to provide ongoing community input into the development of the Seattle Police Department reforms, the establishment of police priorities, and facilitation of police/community relationships necessary to promote public safety.

Program Expenditures	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
Office of the Community Police	1,795,758	2,112,770	2,132,187	2,234,620
Total	1,795,758	2,112,770	2,132,187	2,234,620
Full-time Equivalents Total*	9.00	10.00	10.00	10.00

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